# LODI POLICE DEPARTMENT

# 2021 ANNUAL REPORT

# ADVANCE, CONNECT, EVOLVE



215 W. ELM STREET | LODI, CA 95240 | 209.333.6727 WWW.LODI.GOV/POLICE

#### MESSAGE FROM THE CHIEF

On behalf of the Lodi Police Department, it is my pleasure to publish the 2021 Annual Report. The last few years were a unique time for our community, our Department, and our Country. Despite those challenges, the Lodi Police Department has remained steadfast in providing exceptional police services to our community.

Some key statistics:

In 2021, LPD took 158 guns off the streets. That is a 63% increase in guns recovered from the previous year. Statistics suggest that our officers are proactively pursuing criminality, which is proven by our overall downward trend in crime.

There is a national opioid epidemic, and Lodi is not immune. In 2021, LPD administered naloxone (Narcan) to 40 individuals experiencing overdose symptoms, most of which



21st Century Policing is going back to the roots of "Community Oriented Policing," which Lodi has proudly exemplified for decades. Connecting with our community remains a top priority for every member of our organization. You may have seen LPD at Farmer's Markets, National Night Out, Fill the BATT, the Citizen's Academy, our annual Christmas tree giveaway, Coffee with a Cop, or around your local schools or sporting events. LPD prides itself on establishing and maintaining meaningful relationships with our community members.

Homelessness remains a very controversial topic, and it remains a state-wide problem with very little solutions. With the assistance of our Community Liaison Officer, our local homeless resources and our phenomenal social workers, we continue to address the uphill battles facing the unsheltered population. Throughout 2021, LPD focused on homeless outreach efforts, family intervention, voluntary substance abuse programs and voluntary mental health programs. LPD was successful in obtaining services for dozens of homeless individuals, although unfortunately, most of them returned to living the homeless lifestyle.

It is my hope that 2022 brings health, happiness and prosperity to the Lodi Community. Together, we will continue to reduce crime, establish meaningful relationships and improve the safety and security of our citizens.

Thank you,

CHIEF OF POLICE SIERRA BRUCIA

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# LODI POLICE 2021 ANNUAL REPORT

2021 REPORT COMMITTEE

CRIME ANALYST MIKE KERMGARD & SR. ADMIN CLERK JENNIFER HOWELL

#### **CONTRIBUTORS**

LT. RICARDO GARCIA, SGT. JOSHUA REDDING, SGT. TIM FRITZ, SGT. DANIEL BRISTOW, SGT. RYAN HOLZ, SGT. MATTHEW LATINO, RECORDS SUPERVISOR BECKY HILL, DISPATCH SUPERVISOR ANDREA PATTERSON, ANIMAL SERVICES SUPERVISOR JENNIFER BENDER, AND MANAGEMENT ANALYST JENNELLE BAKER

#### **PATROL**

LT. SEAN BLANDFORD CENTRAL DISTRICT COMMANDER

#### **DAY SHIFT**

#### SGT. STEVE MAYNARD

SOUTHWEST SECTOR 5 OFFICERS & 3 OVERLAP **OFFICERS** 

#### PARTNERS PROGRAM

CHUCK FROMM

#### OPERATIONS DIVISION

CAPTAIN DAVID GRIFFIN

#### **DAY SHIFT**

SGT. ELIAS AMBRIZ

CENTRAL SECTOR 5 OFFICERS & 3 OVERLAP OFFICERS

#### 2 P/T PARKS OFFICERS

3 SCHOOL RESOURCE **OFFICERS** 

#### **PATROL**

LT. RICARDO GARCIA SUNSET DISTRICT COMMANDER

#### **SWING SHIFT**

SGT. ERIC SHAW

SOUTHEAST SECTOR 5 OFFICERS & 3 OVERLAP **OFFICERS** 

#### **GRAVEYARD SHIFT**

SGT. DANIEL BRISTOW

PATROL SUPERVISOR 5 OFFICERS

#### TRAFFIC SGT.

#### SGT. DANIEL BRISTOW

2 OFFICERS 2 P/T COMMUNITY SERVICE OFFICERS

#### **PATROL**

LT. SHAD CANESTRINO HERITAGE DISTRICT COMMANDER

#### SWING SHIFT

SGT. RYAN HOLZ

NORTHWEST SECTOR 5 OFFICERS & 3 OVERLAP OFFICERS

#### **GRAVEYARD SHIFT**

SGT. MITCH LESTRANGE

NORTHEAST SECTOR 4 OFFICERS

#### CHIEF OF POLICE SIERRA BRUCIA



MANAGEMENT ANALYST

**ADMINISTRATIVE SECRETARY** HEATHER KIRSCHENMAN

#### SUPPORT SERVICES DIVISION

CAPTAIN ERIC VERSTEEG

SENIOR ADMIN CLERK 2 PT BACKGROUND OFFICERS

#### OFFICE OF PROFESSIONAL **STANDARDS**

SGT. TIM FRITZ

1 OPS CORPORAL 1 P/T OPS OFFICER

#### CHAPLAINS

OFFICER MARK WERDON

5 CHAPLAINS

# JENNELLE BAKER-BECHTHOLD

#### TECHNICAL SERVICES DIVISION

LT. MICHAEL MANETTI

#### **RECORDS**

#### **SUPERVISOR BECKY HILL**

4 RECORDS CLERKS 1 P/T COURT CLERK

#### DISPATCH/JAIL

#### **SUPERVISOR ANDREA PATTERSON**

4 | FAD DISPATCHERS 12 DISPATCHER/JAILERS 1 VACANCY

1 PROPERTY TECHNICIAN 1 P/T PROPERTY TECH (VACANT)

# POLICE

#### INVESTIGATIONS DIVISION

LT. KEVIN KENT

#### SIU

#### SGT. JOSHUA REDDING

3 DETECTIVES 1 SPECIAL OPS DETECTIVE

#### GIU

#### SGT. MATTHEW LATINO

3 DETECTIVES 1 P/T CRIME ANALYST 1 COMMUNITY LIAISON OFFICER 2 P/T OFFICERS

#### ANIMAL SERVICES

#### SUPERVISOR JENNIFER BENDER

2 ANIMAL SERVICES OFFICERS 4 P/T KENNEL AIDES 1 P/T ADMINISTRATIVE ASSISTANT 1 P/T ADMINISTRATIVE ASSISTANT (VACANT)

#### 2021 ORGANIZATION AT A GLANCE

#### ANNUAL BUDGET

# 2021/2022 FISCAL YEAR BUDGET

\$27,157,950

OPERATING BUDGET

\$4,189,420

**SALARY & BENEFITS** 

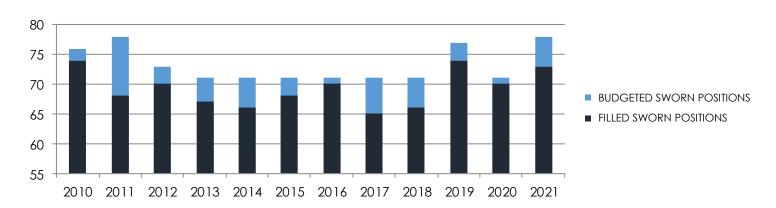
\$22,968,530

ADMIN	ANIMAL SERVICES	OPERATIONS	SUPPORT SERVICES	AB109	MEASURE L
\$1,625,250	\$641,360	\$613,940	\$830,200	\$5,620	\$473,050





#### STAFFING



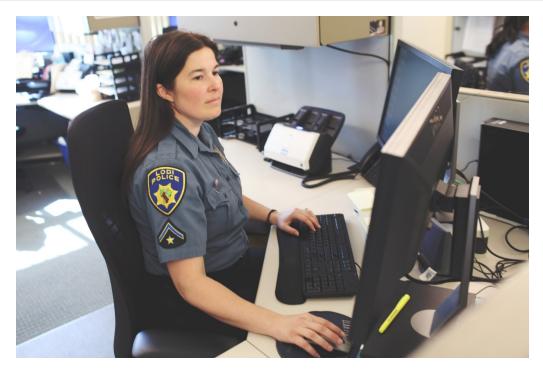
DISPATCH	RECORDS	ADMIN	ANIMAL	SWORN
16	5	3	SERVICES 3	73

# SUPPORT SERVICES

#### RECORDS

THE RECORDS UNIT PROCESSES REPORTS, BICYCLE LICENSES, MASSAGE PERMITS AND TOWED/STORED VEHICLE RELEASES.

	2014	2015	2016	2017	2018	2019	2020	2021
REPORTS	8,276	8,569	8,636	7,929	7,771	7,995	7,070	8,333
ARRESTS	3,600	3,895	3,997	3,642	3,433	3,953	3,510	2,133
CITATIONS	6,650	5,986	5,025	5,368	4,765	5,892	6,073	4,734



#### ANIMAL SERVICES

		THE ANIMAL SERVICES UNIT FIELD RESPONSE INCLUDES:
INTAKE	742	PATROL THE CITY ON A DAILY BASIS
ADOPTIONS	232	<ul> <li>ENFORCE ALL ANIMAL CONTROL LAWS AND INVESTIGATE ALL REPORTS OF ANIMAL ABUSE</li> </ul>
RETURNED TO OWNER	88	PICK UP STRAY ANIMALS
TRANSFERRED TO RESCUE	92	<ul><li>RESPOND QUICKLY TO ANIMAL RELATED EMERGENCIES</li><li>TRANSPORT INJURED, SICK, OR STRAY ANIMALS TO RECEIVE</li></ul>
PERCENTAGE OF		EMERGENCY VET CARE (DAY OR NIGHT)
EUTHANIZED ADOPTABLE	0%	FOLLOW-UP ON CITIZEN COMPLAINTS
CATS & DOGS		FILE BITE REPORTS AND QUARANTINE SUSPECT ANIMALS

CALLS FOR SERVICE: 1,606
TOTAL INTAKE: 742

LITTER COSTS: \$656

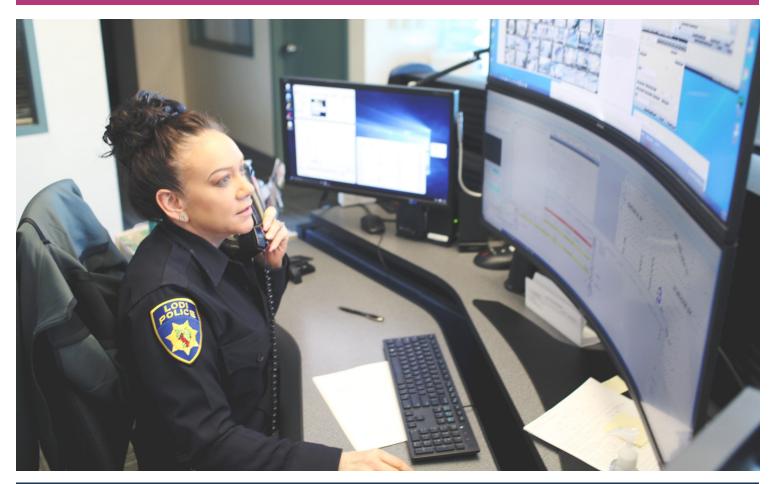
**FOOD COSTS: \$5,530** 

# CALL STATISTICS

CALLS FOR SERVICE

IN 2021, THE DISPATCH CENTER TOOK 120,693 CALLS. OF THOSE CALLS 29,574 WERE EMERGENCY 9-1-1 CALLS.

120,693

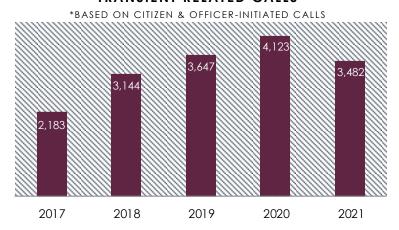


	2014	2015	2016	2017	2018	2019	2020	2021
POLICE CALLS FOR SERVICE	36,009	38,614	39,464	37,237	37,436	37,314	33,066	34,081
FELONY ARRESTS	1,118	867	847	851	837	885	891	809
misdemeanor arrests	2,482	3,029	3,145	2,793	2,594	3,073	2,626	2,252
OFFICER INITIATED ACTIVITY	15,283	16,382	16,375	17,152	13,333	15,289	14,821	12,622
TRAFFIC CITATIONS ISSUED	5,011	3,898	2,960	3,489	2,825	3,408	3,598	3,065
reports written	8,287	8,593	8,641	7,930	7,699	8,024	7,118	8,333
CALLS FOR ANIMAL SERVICE	3,537	2,785	1,802	2,009	1,913	1,989	1,450	1,606

#### TRANSIENT RELATED CALLS

THE CITY OF LODI IS LIKE MANY CITIES ACROSS THE NATION DEALING WITH THE EVER INCREASING NUMBER OF HOMELESS. THE COMMUNITY LIAISON OFFICER (CLO) POSITION, WHICH STARTED IN JULY 2017, HAS BEEN A GREAT RESOURCE NOT ONLY FOR THE DEPARTMENT, BUT ALSO FOR THE CITIZENS AND BUSINESS OWNERS IN OUR CITY. THE CLO FOCUSES ON PROBLEMATIC AREAS AND LOOKS FOR VARIOUS SOLUTIONS TO HELP. THEY ARE ABLE TO MEET WITH ORGANIZATIONS, BUSINESSES, AND CITIZENS IN THE COMMUNITY TO DEVELOP SOLUTIONS TO A WIDE VARIETY OF PROBLEMS. WE HAVE WORKED WITH CITIZENS TO HELP CLEAN UP SEVERAL THOUSAND POUNDS OF GARBAGE AND RETURNED SEVERAL HUNDRED SHOPPING CARTS TO LOCAL BUSINESSES. WITHOUT THIS POSITION, OTHER OFFICERS WOULD HAVE TO HANDLE THESE TYPES OF CALLS, WHICH TAKES THEM AWAY FROM OTHER CONCERNS/CRIMES HAPPENING IN THE CITY. THIS POSITION HAS BEEN SO SUCCESSFUL THAT THE DEPARTMENT HAS TWO PART-TIME CLOS TO FURTHER MAKE LODI THE LIVABLE, LOVEABLE PLACE WE KNOW.

#### TRANSIENT RELATED CALLS





# SUNSET DISTRICT BEAT 1 CENTRAL DISTRICT BEAT 2 CENTRAL DISTRICT BEAT 3 CENTRAL DISTRICT BEAT 3 CENTRAL DISTRICT CENTRAL D

### PATROL DISTRICTS

THE LODI POLICE DEPARTMENT SUBSCRIBES TO THE COMMUNITY POLICING PHILOSOPHY AND WORKS CLOSELY WITH NEIGHBORHOOD **GROUPS** AND BUSINESS OWNERS TO PROMOTE A SAFER COMMUNITY. THIS APPROACH BUILDS ON BASIC POLICING PRACTICES AND **EMPHASIZES CRIME** PREVENTION.

THE CITY IS DIVIDED INTO THREE DISTRICTS—SUNSET, CENTRAL AND HERITAGE. THESE DISTRICTS ENCOMPASS FIVE PATROL BEATS. THIS ALLOWS POLICE OFFICERS ASSIGNED TO A PARTICULAR DISTRICT TO BECOME FAMILIAR WITH THE CITIZENS LIVING IN THE DISTRICT AND TO ADDRESS CRIME-RELATED PROBLEMS BY USING PREVENTATIVE MEASURES.

#### TRAFFIC STATISTICS

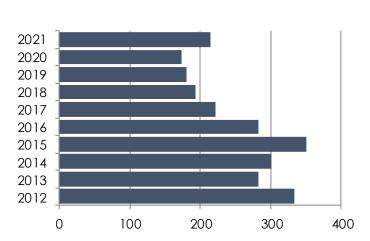
IN 2021 WITH THE ASSISTANCE OF A GRANT FROM THE STATE'S OFFICE OF TRAFFIC SAFETY, THE LODI POLICE DEPARTMENT CONDUCTED 4 DUI CHECKPOINTS, RESULTING IN THE ARREST OF 8 IMPAIRED (ALCOHOL, DRUG OR COMBINATION) DRIVERS; 11 VEHICLES TOWED OR IMPOUNDED; AND 36 CITATIONS ISSUED TO UNLICENSED/SUSPENDED DRIVERS.

DURING 2021, THE CITY OF LODI HAD **141** INJURY COLLISIONS RESULTING IN **1** FATALITY AND **167** INJURED. OFFICERS RESPONDED TO **1,061** COLLISION RELATED CALLS FOR SERVICE AND COMPLETED **326** COLLISION REPORTS.

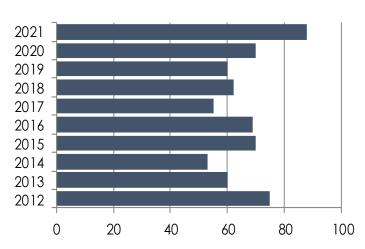
#### DUI ALCOHOL/DRUG RELATED ARRESTS:

#### **DUI COLLISIONS:**

215



88



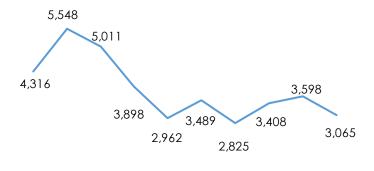
AUTO THEFT STATISTICS:

190

**REPORTED** AUTO THEFTS IN 2021.

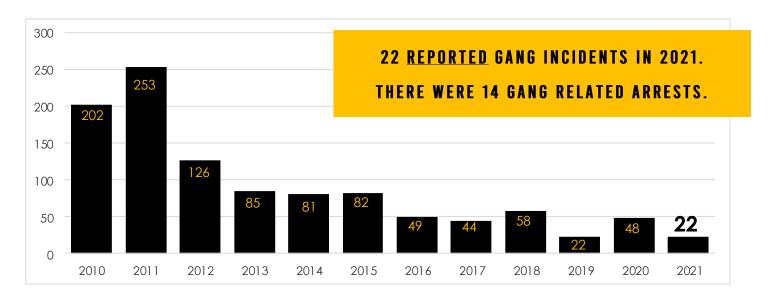
#### TRAFFIC CITATIONS

#### TRAFFIC COLLISIONS





GANGS, DRUGS, GUNS & ARRESTS



3,061
ARRESTS IN 2021

809 FELONY ARRESTS
2,252 MISDEMEANOR ARRESTS



A 63% INCREASE FROM 2020.

**158** 

FIREARMS RECOVERED

114 HANDGUNS

44 RIFLES/SHOTGUNS



**METHAMPHETAMINE** 

65.4 OUNCES

\$74,600

DRUG SEIZED

**HEROIN** 

252 GRAMS

STREET VALUE

\$38,300

MARIJUANA

46.8 POUNDS

STREET VALUE

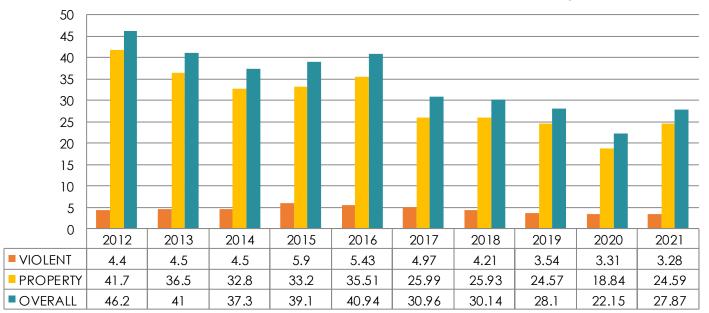
\$190,000

IN 2021, LODI POLICE OFFICERS ADMINISTERED NARCAN TO 40 INDIVIDUALS SUFFERING FROM DRUG OVERDOSES.

#### UNIFORM CRIME REPORTS (UCR) DATA

ONE OF THE MOST MEANINGFUL CRIME STATISTICS USED IN THE UNIFORM CRIME REPORTING (UCR) IS THE CRIME RATE. THIS RATE IS THE NUMBER OF OFFENSES PER 100,000 RESIDENTS. THIS RATE CAN BE CALCULATED REGARDLESS OF THE NUMBER OF RESIDENTS IN A CITY. WE USE PER 1,000 RESIDENTS IN OUR CALCULATIONS (A COMMON CRIME RATE MEASURE). TYPICALLY, THE CRIME RATE IS CALCULATED BY THE AGENCY. CRIME INDEX IS A BASIC INDICATOR OF THE FREQUENCY OF A KNOWN CRIMINAL ACTIVITY.

# UCR PART 1 CRIME RATE (PER 1,000 RESIDENTS)



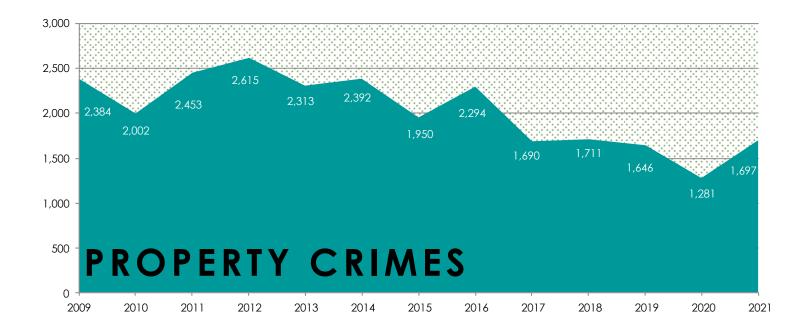
#### 2021 RATES WERE CALCULATED BY THE NUMBER OF CRIMES/POPULATIONS PER THE 2021 CENSUS NUMBERS.

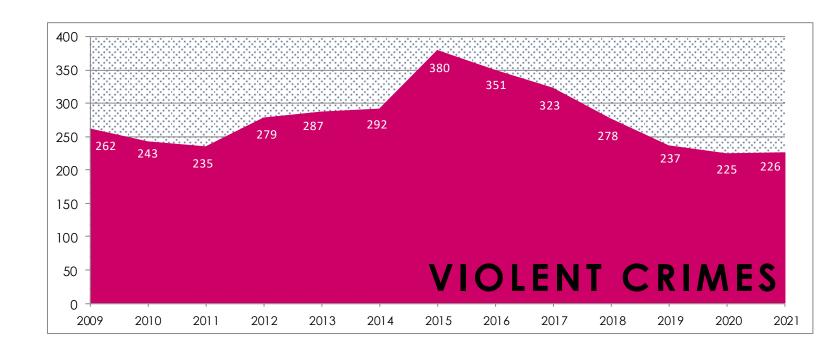
PART ONE CRIMES	2013	2014	2015	2016	2017	2018	2019	2020	2021
HOMICIDE	1	4	5	5	1	9	3	4	6
RAPE	11	7	12	9	13	12	16	12	11
ROBBERY	89	98	94	84	127	88	88	83	67
AGGRAVATED ASSAULT	186	183	267	253	182	169	130	126	142
BURGLARY	635	474	410	438	347	359	358	204	149
LARCENY	1,29	1,170	1,243	1,191	985	1001	989	826	1,331
AUTO THEFT	364	451	440	309	350	342	285	236	190
ARSON	15	5	8	5	8	9	14	15	27

# CRIME STATISTICS UNIFORM CRIME REPORTS (UCR) DATA

CRIME INDEX DOES NOT REPRESENT THE ACTUAL NUMBER OF CRIMES COMMITTED; RATHER, IT REPRESENTS THE NUMBER OF <u>REPORTED</u> OFFENSES. VIOLENT CRIMES INCLUDE HOMICIDE, RAPE, ROBBERY AND AGGRAVATED ASSAULT. PROPERTY CRIMES INCLUDE BURGLARY, LARCENY, AUTO THEFT AND ARSON.

\*\*\*Due to a software migration in December 2021, the UCR numbers only include data from 01/01/21-12/14/22.





#### OFFICERS ASSAULTED ON DUTY

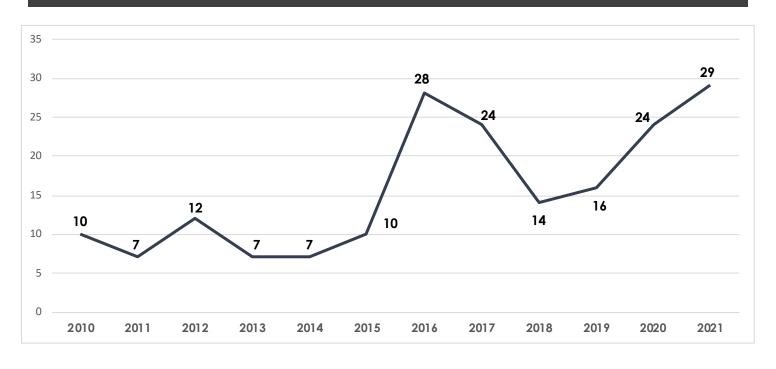
POLICE OFFICERS OFTEN DO NOT KNOW WHAT SITUATION THEY ARE ABOUT TO WALK INTO OR WHOM THEY ARE ABOUT TO DEAL WITH WHEN THEY ARE RESPONDING TO A CALL. HERE IS A LOOK AT THE TYPES OF INCIDENTS WHERE AN OFFICER OR OFFICERS WERE ASSAULTED IN 2021. IN 2021, THERE WERE 29 ASSAULTS AGAINST OFFICERS. THAT IS UP FROM 16 JUST THE YEAR BEFORE.



# THE BREAKDOWN

- DISTURBANCE, 3
- WELFARE CHECK, 0
- ATTEMPTING ARREST, 14
- HANDLING PRISONER, 12
- TRAFFIC STOP/PURSUIT/DIU, 0
- AMBUSH, 0
- ALL OTHER (INCLUDES MENTAL HEALTH, ALCOHOL OR DRUG RELATED CALL), 0

# OFFICERS ASSAULTED ON DUTY



# OFFICE OF PROFESSIONAL

#### STANDARDS

THE OFFICE OF PROFESSIONAL STANDARDS IS RESPONSIBLE FOR PROTECTING THE INTEGRITY & REPUTATION OF THE LODI POLICE DEPARTMENT. WE ARE DEDICATED TO PROVIDING QUALITY POLICE SERVICE TO THE COMMUNITY MEMBERS BY BEING TRANSPARENT & ACCOUNTABLE FOR THE ACTIONS OF OUR OFFICERS.

COMPLAINTS & INVESTIGATIONS							
	2015	2016	2017	2018	2019	2020	2021
EXTERNAL INVESTIGATION	4	5	6	3	9	3	5
INTERNAL INVESTIGATION	7	3	5	3	3	1	6

FINDINGS									
	2015	2016	2017	2018	2019	2020	2021		
EXONERATED	0	4	6	7	2	0	1		
UNFOUNDED	1	1	1	2	6	1	3		
SUSTAINED	6	2	7	2	4	2	2		
not sustained	2	1	3	0	4	1	0		
OPEN	1	0	0	3	0	1	4		
OTHER	1	0	0	3	0	0	0		

<sup>\*</sup>IT IS POSSIBLE TO ADDRESS MULTIPLE OFFICERS WITHIN A SINGLE COMPLAINT; THEREFORE, THE NUMBER OF FINDINGS MAY OUTNUMBER THE TOTAL NUMBER OF COMPLAINTS.

#### EXPLANATION OF TERMS

EXTERNAL INVESTIGATION A CITIZEN COMPLAINT

INTERNAL INVESTIGATION A DEPARTMENT INITIATED COMPLAINT

EXONERATED

THE ACT, WHICH PROVIDED THE BASIS FOR THE ONGOING COMPLAINT, DID OCCUR; HOWEVER, THE INVESTIGATION REVEALED THAT THE ACT WAS JUSTIFIED, LAWFUL AND PROPER

UNFOUNDED

THE INVESTIGATION HAS PRODUCED SUFFICIENT EVIDENCE TO PROVE THAT THE ACT OR ACTS DID NOT OCCUR

SUSTAINED

THE INVESTIGATIONS DISCLOSED ENOUGH EVIDENCE TO CLEARLY PROVE THE ALLEGATION

NOT SUSTAINED

ENOUGH EVIDENCE TO CLEARLY PROVE THE ALLEGATION

OPEN

A CASE THAT IS OPEN AND INVESTIGATION IS

OTHER

AN INQUIRY ON PROCEDURE; OR A COMPLAINT IS GENERATED FOR QUESTIONABLE MOTIVES AND A PRELIMINARY INVESTIGATION IS ACCEPTABLE TO DETERMINE IF THE COMPLAINT IS FRIVOLOUS WITHIN THE MEANING OF PENAL CODE 832.5(C)

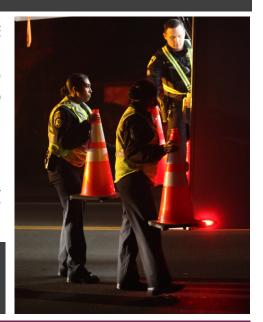
# VOLUNTEERS

#### CADETS

CADETS ARE VITAL TO THE LODI POLICE DEPARTMENT FAMILY AS THEY HELP WITH THE DEPARTMENT OPEN HOUSE, DOWNTOWN CAR SHOW, DUI CHECKPOINTS, 4TH OF JULY FESTIVAL, PARADE OF LIGHTS AND OTHER CITY EVENTS. CADETS ALSO VOLUNTEER TO BE MCGRUFF THE CRIME DOG. CADETS ASSIST WITH ABC OPERATIONS AS DECOYS. CADETS ALSO ASSIST WITH TRAFFIC CONTROL/SCENE SECURITY FOR MAJOR CRIME SCENES.

- IN JANUARY 2021, THERE WERE 5 CADETS IN THE PROGRAM.
- OVER THE PAST YEAR, ONE OF OUR CADETS WAS HIRED BY ANOTHER AGENCY AND ANOTHER CADET ENLISTED IN THE MILITARY.
- IN 2021, THE CADETS VOLUNTEERED <u>113</u> HOURS.
   CADET VOLUNTEER HOURS INCLUDE TRAINING WITH THEIR ADVISORS, MONTHLY MEETINGS, RIDE-ALONGS, DEPARTMENT TRAININGS AND ASSISTING WITH TOWS/PARKING ENFORCEMENT IN THE CADET CAR.

IF YOU ARE INTERESTED IN BECOMING A CADET, VISIT WWW.LODI.GOV/CADETS OR EMAIL SGT. DOMINIC CARILLO AT DCARILLO@LODI.GOV OR CALL (209) 269-4781.



#### CHAPLAINS



THE LODI POLICE DEPARTMENT CURRENTLY HAS FIVE CHAPLAINS WHO VOLUNTEERED OVER **50** HOURS TO OUR DEPARTMENT AND COMMUNITY IN 2021.

CHAPLAINS PROVIDE PASTORAL CARE TO COMMUNITY MEMBERS, PUBLIC SAFETY PERSONNEL, AND FAMILIES OF PUBLIC SAFETY PERSONNEL WHEN CIRCUMSTANCES ARISE THAT REQUIRE A CHAPLAINCY RESPONSE. CHAPLAINS ARE PROFESSIONALS, WITH SPECIALIZED TRAINING IN THE UNIQUE DYNAMICS OF CRITICAL, EMERGENCY AND/OR CRISIS RESPONSE COUNSELING. MOST SERVE AS FULL-TIME PASTORS WITHIN THEIR FAITH COMMUNITY AND SERVE AS VOLUNTEERS AT THE WILL AND PLEASURE OF THE CHIEF OF POLICE.

IF YOU ARE INTERESTED IN BECOMING A CHAPLAIN, VISIT WWW.LODI.GOV/CHAPLAINS OR EMAIL SGT. MARK WERDON AT MWERDON@LODI.GOV OR CALL 209.269-4830.

# VOLUNTEERS

#### PARTNERS UNIT

#### 2021 PARTNERS PATROL ACTIVITIES

•	VACATION HOUSE CHECK	139
•	ABANDONED VEHICLES INVESTIGATED	1,662
•	TRANSPORT EQUIPMENT/STAFF/EVIDENCE	372
•	TRAFFIC CONTROL	22
•	CITATIONS ISSUED	47
•	FOUND PROPERTY REPORTS	30
•	REMOVAL OF GARAGE SALE SIGNS	675
•	SUBPOENA SERVICES	20
•	VEHICLES TOWED	116
•	OTHER MISCELLANEOUS DUTIES	4,776

IN 2021, PARTNERS VOLUNTEERED 8,998 HOURS.

THESE HOURS EQUATE TO 4.3 FULL-TIME STAFF MEMBERS.

2021 DOLLAR BENEFIT: \$251,944.

#### REQUIREMENTS TO BECOME A PARTNER

- AGE 30 AND ABOVE
- CLEAR CRIMINAL HISTORY
- VALID CALIFORNIA DRIVERS LICENSE OR ID CARD
- ABLE TO VOLUNTEER 16 HOURS PER MONTH
- PASS THE REQUIRED BACKGROUND INVESTIGATION
- COMPLETE A 40-HOUR TRAINING ACADEMY
- PURCHASE A UNIFORM (APPROX. COST \$100)
- HAVE THE DESIRE TO HELP YOUR COMMUNITY BY ADDRESSING TODAY'S LAW ENFORCEMENT PROBLEMS

TO JOIN THE PARTNERS UNIT, CONTACT THE LODI POLICE DEPARTMENT PARTNERS OFFICE AT 209.333.6886 OR PICK UP AN APPLICATION AT THE LODI POLICE DEPARTMENT LOCATED AT:
215 W. ELM STREET, LODI, CA 95240



IN 2021, THE LODI POLICE DEPARTMENT BID FAREWELL TO SEVERAL LONG-TIME EMPLOYEES DUE TO WELL DESERVED RETIREMENTS. WE THANK EACH OF THEM FOR THEIR YEARS OF SERVICE TO LPD AND THE COMMUNITY.

#### 2021 RETIREMENTS







**SCHOOL RESOURCE OFFICER JIM LANDIS** 



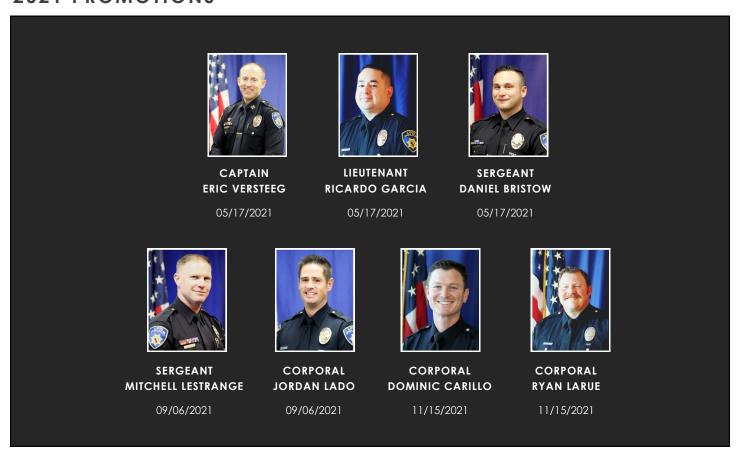
**CAPTAIN** STEVE NELSON



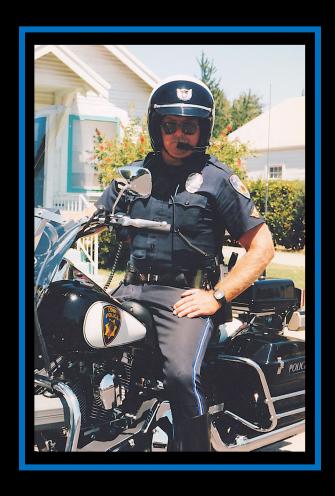
**SCHOOL RESOURCE** OFFICER NICK WELTON 01/03/2005 TO 08/06/2021 03/20/2000 TO 05/14/2021 08/07/2000 TO 10/15/2021

WITH THESE EMPLOYEES DEPARTURES, THERE WERE OPPORTUNITIES FOR GROWTH AND ADVANCEMENT WITHIN THE LODI POLICE DEPARTMENT.

#### 2021 PROMOTIONS



# IN MEMORIAM



# MOTOR OFFICER RICK CROMWELL

# END OF WATCH

DECEMBER 9, 1998



